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Conflict Minerals Policy

In August 2012, the United States Securities and Exchange Commission (“SEC”) issued its final rules regarding “Conflict Minerals” as defined in and required by section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act. As a result, many companies are now focusing on whether and to what extent their products contain Conflict Minerals and whether such Conflict Minerals come from the Democratic Republic of Congo and the adjoining countries named in the Act. The Conflict Minerals Rule requires publicly traded companies to report annually the presence of conflict minerals (tin, tungsten, tantalum, and gold, or “3TG”)

This letter is to certify that to the very best of our knowledge, the materials purchased by us and supplied to our customers are produced without using conflict materials as listed above. We continue to monitor our suppliers in order to satisfy our obligations to our customers.

Michael Thompson
Managing Director

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